



Marsh Early Career and Graduate Development Program



The Marsh Early Career and Graduate Development Program is a multiple award-winning program for university graduates and early career talent with up to 2 years working experience. The 24 month experiential program is designed to provide you with holistic all-rounded development to grow your career in Marsh.

Rotations through different teams provides a breath of knowledge, leadership exposure, mentorship, and the opportunities to build relationships and networks. We value a diverse cohort with a desire to stretch, learn, and make positive impact. We invite candidates from all educational disciplines to apply.

What We Do

Marsh is the world's leading insurance broker and risk adviser. With over 40,000 colleagues operating in more than 130 countries, Marsh serves commercial and individual clients with data driven risk solutions and advisory services. Marsh is a business of Marsh McLennan (NYSE: MMC), the leading global professional services firm in the areas of risk, strategy and people. With annual revenue approaching US \$19 billion and 81,000 colleagues worldwide, Marsh McLennan helps clients navigate an increasingly dynamic and complex environment through four market-leading businesses: Marsh, Guy Carpenter, Mercer, and Oliver Wyman.

Our comprehensive range of services cover the full spectrum of risk management:

- Asia Client Services
- Business Interruption and Supply Chain
- Casualty
- Claims Management
- Client and Market Technologies
- Climate Change and Sustainability
- Cyber Risk
- Employee Benefits
- Financial and Professional Liability
- Insurance Market and Placement
- Multinational Client Service
- Private Equity Mergers and Acquisitions
- Risk Consulting
- Risk Analytics
- Trade Credit

Some of the types of risks that we help clients to manage, in order to safeguard their businesses and bottomlines, include:

People

- Employee Benefits
- Financial and Professional Liability
- Kidnap and Ransom
- Third-party Liability
- Travel
- Workplace Health and Safety

Assets

- Casualty
- Environmental
- Private Equity Mergers and Acquisitions
- Property Risks
- Terrorism
- Vehicle Fleets

Business

- Business Interruption
- Client and Market Technologies
- Natural Catastrophes
- Political
- Product Liability and Recall
- Regulatory and Litigation
- Supply Chain
- Trade Credit

Our clients operate in diverse industries, for example:

- Aviation and Aerospace
- Automotive
- Chemical
- Communications
- Construction
- Education
- Energy and Power
- Financial Institutions
- Food and Beverage
- Healthcare
- Hospitality and Gaming
- Infrastructure
- Life Sciences
- Manufacturing
- Marine
- Media
- Mining
- Public Entity
- Real Estate
- Retail and Wholesale
- Sharing and Gig Economy
- Sports, Entertainment, and Events
- Technology
- Transportation

Why join Marsh Asia?



14 Markets



30+ Offices



5,000+ Colleagues



Fastest-growing region within Marsh



60+ years in Asia



Best Graduate Development Program (2020, 2021)



Best Workplace Flexibility (2020)



Broker of the Year, Asia Insurance Industry Awards: 2007-2010, 2016, 2018, 2019, 2020



Broker Innovation of the Year, StrategicRISK Asia-Pacific Risk Management Awards (2019)



Best Work - Life Harmony (2021)



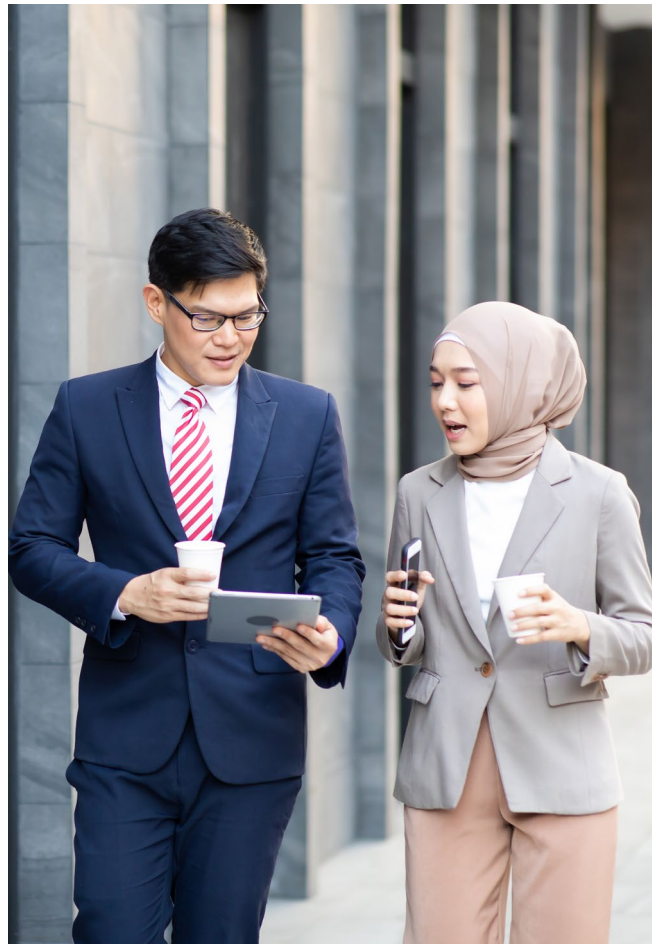
Best Remote Management Strategy (2021)

Marsh Asia is a successful and fastest growing region including 12 countries.

We are fast paced and results oriented and have delivered year on year business growth.

Our colleagues tell us that they feel tremendous pride in working for Marsh and are internally driven to go above and beyond to help the business succeed. We value acting with integrity in everything that we do, and provide clarity on the ethical expectations from our colleagues. Our colleagues share that they have felt supported and cared for through the pandemic; and feel empowered to leverage Flex@Marsh to make flexible work choices. We actively partner with our colleagues in embedding Inclusion & Diversity in our culture and everyday interactions. We want colleagues to feel confident to bring their true selves to work everyday. We embrace, encourage and advance diversity—including diversity of background, experience, thought and opportunity. You can participate in Employee Resource Groups and contribute towards building a community of shared values and interests. We prioritize employee wellbeing at Marsh via multiple support channels including the Friends in Need Program for mental health, Digital Wellness Solutions, Employee Assistance Programs and more .

We are committed to conducting business in a responsible way, at all times, and supporting the communities in which we live and work.



MARSH
Young Professionals
COLLEAGUE
RESOURCE
GROUP



MARSH
Women's Exchange
COLLEAGUE
RESOURCE
GROUP



Sign up if you are:

- Graduating with a degree in 2022 or if you are a degree holder with up to 2 years of working experience in any industry
- Enjoy a fast paced environment
- Excited to stretch, learn, and grow
- Driven by professional growth.